



GARRETT HEMANN ROBERTSON P.C.

ELIZABETH L. POLAY
Attorney at Law

Principal Areas of Practice

*School & Public Entity Law, Employment & Labor Law,
Human Resource Consultation*



Elizabeth Polay represents school districts and education service districts on a wide range of issues. She has extensive experience in advising clients regarding special education, civil rights, and disability discrimination matters in public schools and has successfully negotiated agreements in dozens of alternative dispute resolution settings. She assists clients in navigating the varied Oregon Department of Education complaint processes. Elizabeth also helps public entity clients navigate public records, public meetings, and employment and labor law issues.

Prior to joining us, Elizabeth practiced with a well-respected Portland school law firm. Before becoming an attorney, she was a high school math teacher and taught in high-needs districts and alternative settings. During law school, Elizabeth clerked at the Oregon Department of Justice.

In 2014, Elizabeth graduated valedictorian of her class at Willamette University College of Law. In her spare time, she enjoys playing several musical instruments, including the piano, organ, and violin, as well as singing Soprano with the Portland Choir and Orchestra.

Education and Admissions:

Willamette University College of Law, J.D., summa cum laude, 2014

Brigham Young University, B.S., 2006

Oregon State Bar, 2014

United States District Court for the District of Oregon, 2015

United States Court of Appeals, Ninth Circuit, 2015

Professional Distinctions, Affiliations & Experience:

Marion County Bar Association

Council of School Attorneys

National School Boards Association

Oregon Women Lawyers

Willamette Moot Court Executive Board: Judges Chair

Mailing Address

P.O. Box 749 • Salem, Oregon 97308-0749 • epolay@ghrlawyers.com
(503) 581-1501 • 1-800-581-1501 • Fax (503) 581-5891 • ghrlawyers.com