



GARRETT HEMANN ROBERTSON P.C.

ELIZABETH L. POLAY

Attorney at Law

Principal Areas of Practice

*School & Public Entity Law, Employment and Labor Law,
Human Resource Consultation*



Elizabeth Polay represents school districts and education service districts on a wide range of issues. She has extensive experience in advising clients regarding special education, civil rights, and disability discrimination matters in public schools and has successfully negotiated agreements in dozens of alternative dispute resolution settings. She assists clients in navigating the varied Oregon Department of Education complaint processes. She also helps public entity clients navigate public records, public meetings, and employment and labor law issues.

Prior to joining us, Elizabeth practiced with a well-respected Portland school law firm. Before becoming an attorney, Ms. Polay was a high school math teacher and taught in high-needs districts and alternative settings. During law school, she clerked at the Oregon Department of Justice.

In 2014, Ms. Polay graduated valedictorian of her class at Willamette University College of Law. In her spare time, she enjoys playing several musical instruments, including the piano, organ, and violin, as well as singing Soprano with the Portland Choir and Orchestra.

Education

Willamette University College of Law, J.D., summa cum laude, 2014

Brigham Young University, B.S., 2006

Professional Distinctions & Affiliations

Oregon State Bar, 2014

United States District Court for the District of Oregon, 2015

United States Court of Appeals, Ninth Circuit, 2015

Oregon Women Lawyers

Class Valedictorian, Willamette University College of Law, 2014

Aristeion Symeon Symeonides Award, 2014

Dean's Honor List, Willamette University College of Law

Willamette Law Review, Staff Member

Willamette Moot Court Executive Board: Judges Chair

First Year Appellate Competition Winner, 2012